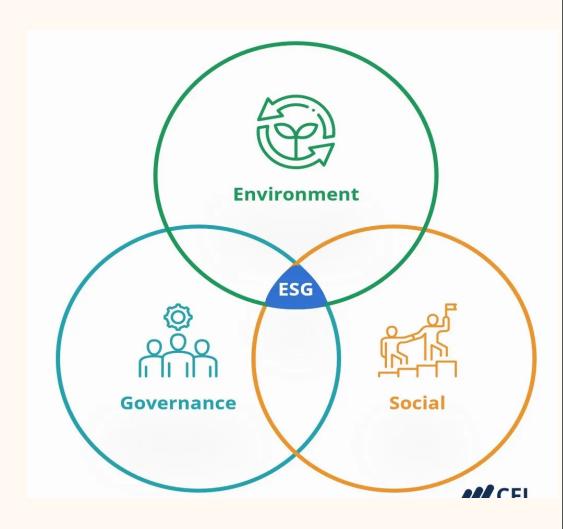
## How to integrate a sustainability strategy into your business

by Mirry Christie



We believe that every business is able to change for the better and we partner with you to find the most effective way to positively impact your business and the world we live in.

### WHAT IS SUSTAINABILITY?



#### WHY?

- Protect our planet and our communities
- Reduce risk
- Improved brand image and competitive advantage
- Increase productivity and reduce costs
- Increase business ability to comply with regulation
- Attract employees and investors
- Attract new customers
- Reduce waste
- Keep investors/shareholders happy



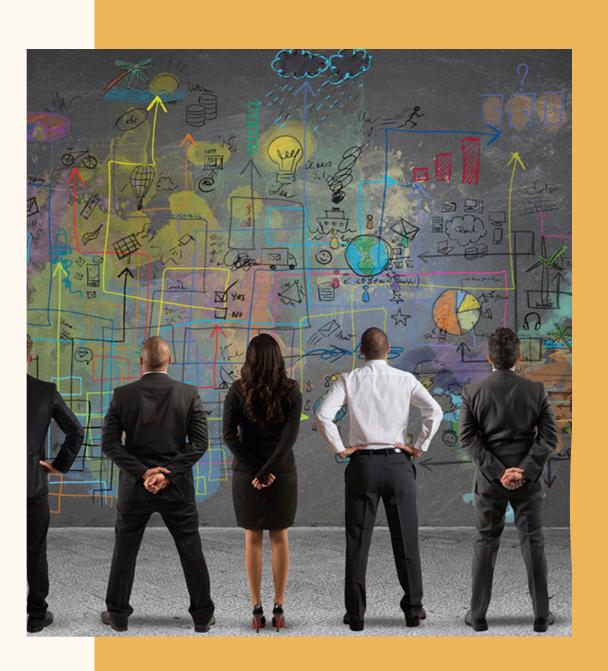
# WHERE DO YOU START?

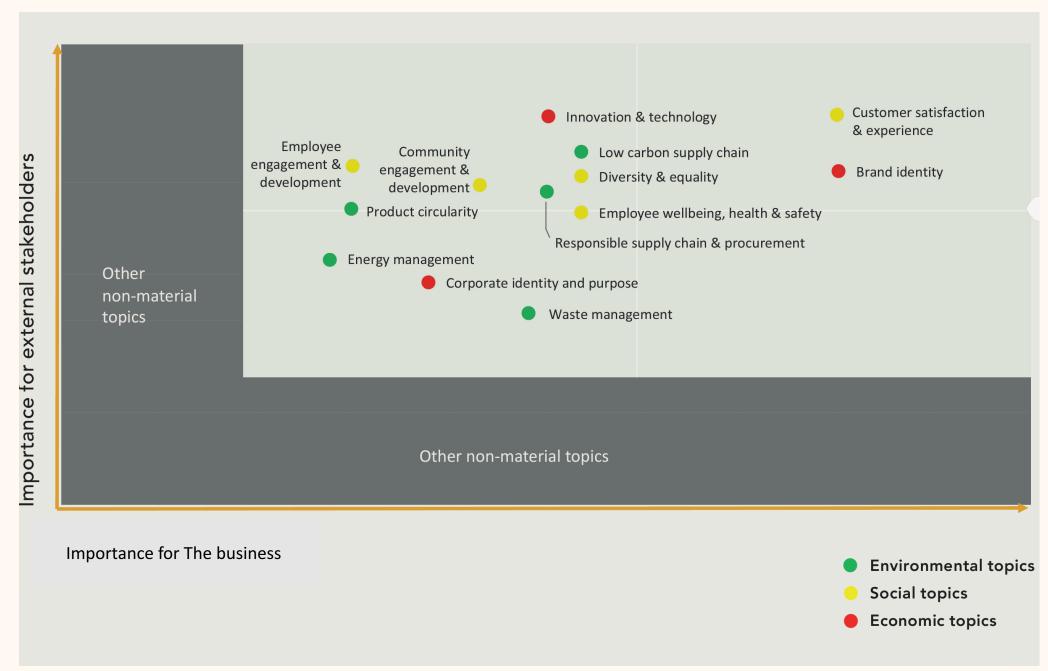
- Engage stakeholders
- Current state assessment
- Peer reviews
- Materiality assessment to establish priority issues for the business
- Establish a robust strategy
- Focus on implementation

# MATERIALITY MEANS PRIORITY

"What we mean by materiality are those topics that have a direct or indirect impact on an organizations ability to create, preserve or erode economic, environmental and social value for itself, its stakeholders and society at large" -

**GRI G4 Guidelines** 







#### STRATEGY DEVELOPMENT

- Develop a strategy framework with a vision statement & high level targets to achieve company ambitions
- Create Pillars
- Align your strategy to the Global Strategy

The three pillars will be enabled by our responsible and ethical business practices across our operations.



#### SUSTAINABLE GALS





























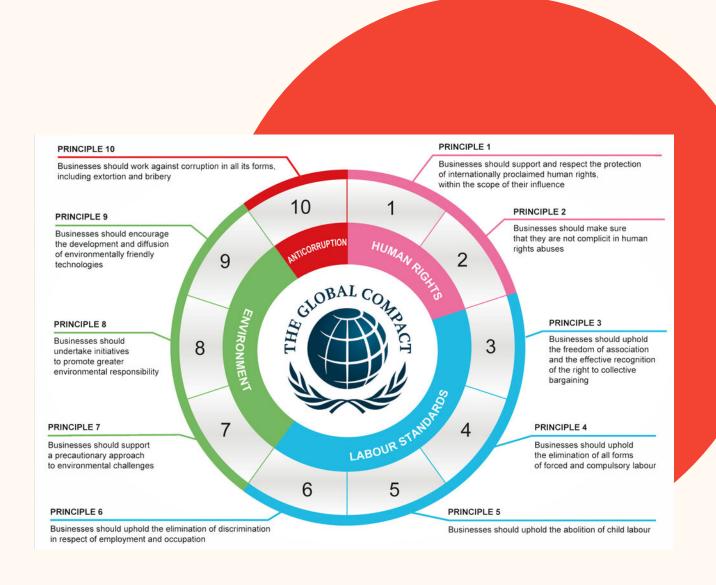








## THE UNITED **NATIONS GLOBAL** COMPACT



# CHOBAL COMP











Corporation

This company meets the highest standards of social and environmental impact

#### SUMMARY

- Engagement of stakeholders
- Accountability within the business for goals and targets
- Collaboration (employees, suppliers, partners)
- Report on progress to ensure momentum is gathered and maintained
- Embed Sustainability in your organisation Don't Bolt on
- No Greenwashing be honest and transparent
- Join organisations to support your journey
- Get started today... No business is perfect... we're all on a journey



#### THANK YOU

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